

## **A Brief Biography and Relevant Experiences**

### **Linda Kim, PhD, MSN, RN, PHN, CPHQ**

I am a Research Scientist at Cedars Sinai Medical Center. My long term research goals include identifying multi-level (e.g., system, team, individual) factors that impact patient safety and healthcare worker (HCW) outcomes including burnout and wellbeing and implementing innovative strategies to improve them. In one specific study that I led as a PI on Korean American healthcare providers' (HCPs) experience during the COVID-19 pandemic, we found that heavy workload, higher (SARS-CoV-2) risk perception, lower sense of control, and less favorable work-life were associated with higher levels of burnout, whereas a greater sense of (professional) community and favorable work-life were associated with personal accomplishment.

Findings from such studies underscore the importance of a comprehensive HCP wellness program sponsored by professional organizations such as AAPINA, communities, and the healthcare institutions in which these HCP providers practice. A growing recognition of identity-informed burnout experiences across frontline HCPs of color argues for future explorations that capture nuances both across and within other Asian American HCP groups that is contextualized within their cultural, racial/ethnic, and other socially or geographically informed, or self-selected group memberships. By recognizing and capturing these variations, we may better support the creation of targeted burnout mitigating strategies for all HCPs, which in turn, may promote better management of health disparities and provide culturally congruent care in communities that they serve.

I received my post-doctoral training in quality improvement methods through the Veterans Administration Quality Scholars Program and Agency for Healthcare Research and Quality Health Services Research training through University of California, Los Angeles (UCLA), School of Public Health. I received my PhD in Nursing and an MSN in Nursing Administration from UCLA, School of Nursing. My clinical and operations experience in nursing, in addition to my post-doctoral training in health service research focusing on implementation science and quality improvement (QI) methods, have allowed me to develop a unique set of skills to successfully carry out community-based participatory research studies and QI projects to promote overall health of patients and their caregivers across multi-ethnic settings.

I continue to apply the skills I gained from my professional career by serving as an active volunteer to promote overall health of Asian American patients and their caregivers. For instance, in collaboration with other interprofessional Korean American HCPs, I led the creation of a Korean-English Cancer Survivorship Care Plan that was distributed for use in Korean American communities. This project led to my participation as a Community Board Member at City of Hope and development of the Community Research Navigator program, which promoted COVID vaccine uptake as well as education on cancer clinical trials for ethnic communities.

Additionally, I have served as a member of the AAPINA Awards Committee during 2020-2021, the APIN Journal Task Force during 2021, and currently serve on the 2023 AAPINA Conference Planning Committee. I have also been an active member of the Korean American Nurses Association of Southern California (KANASC) for over 10 years and served as President during the 2019-2021 term. In this role, I improved the organizational infrastructure (e.g., accounting process, membership application/payment process, new website, restructuring of Board of Directors, etc.), implemented several new programs (e.g., mentorship, nurse of the year, leadership development, etc.), and established collaborations with other community health organizations such as the Korean American Health Coalition to promote the health and wellbeing of Korean American communities, among numerous other activities.

I currently hold memberships in other professional nursing organizations including Sigma Theta Tau, Global Korean Nursing Foundation-US, Western Institute of Nursing, and Association of California Nurse Leaders (Healthy Work Environment Committee). I have also served as a member on the DHHS HRSA's National Advisory Council on Nursing Education and Practice in 2015-2019 which advises the Secretary of the U.S. and the U.S. Congress on a wide range of issues related to the nurse workforce, education, research, and practice.

Through active involvement in AAPINA, including the role of Secretary, I hope to continue to apply my professional skills and personal experiences in accomplishing AAPINA's mission of promoting the health and wellbeing of AAPI communities and advocating for AAPI nurses, not only nationally, but on a global platform.